

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, March 23, 2020, in the school administration building. The meeting was called to order by President Michael Probst at 6:00 p.m.

PRESENT Brentt Raybion, Michael Probst, Michael Cook, Ed Hernandez, Channing Booker, Connie Locklear, and Eric Bierman

ABSENT No one

**PLEDGE &
PRAYER** Mr. Probst

PUBLIC FORUM No one spoke in public forum

WELCOME Mr. Probst welcomed newly employed superintendent Dr. Hector Martinez. He commended his job performance during the first week on the job relating to the public health crisis.

ACTION ITEMS

Approve Minutes Ms. Locklear moved to accept the minutes from the February 17, 2020 regular meeting, seconded by Mr. Cook and the motion carried 6-0. Mr. Probst abstained from the vote.

Mr. Cook moved to accept the minutes from the March 6, 2020 special meeting, seconded by Mr. Booker and the motion carried 5-0. Mr. Raybion and Mr. Hernandez abstained from the vote.

**Budget
Amendments** Mr. Booker moved to approve the budget amendments as presented by Barbara Landry, Business Manager, seconded by Mr. Raybion and the motion carried 7-0.

Fund 199 Operating

To record a donation from Band Boosters in the amount of \$3,000 for travel:

199-00-5744	Increase Est. Revenue-Donations	\$3,000.00
199-36-6412	Increase Appropriation-Travel	\$3,000.00

To record a donation from Ol' Houn' Dawgs, Inc in the amount of \$4,469.55 for supplies:

199-00-5744	Increase Est. Revenue-Donations	\$4,469.55
199-36-6399.01	Increase Appropriation-Supplies	\$ 500.00
199-36-6399.05	Increase Appropriation-Supplies	\$3,969.55

To record a donation from McCulloch County Farm Bureau in the amount of \$500 for the Brady Elementary Garden Grant

199-00-5748	Increase Est. Revenue-Grant Revenue	\$ 500.00
199-36-6399.20	Increase Appropriation-Garden Project	\$ 500.00

To record a donation from Texas Farm Bureau in the amount of \$250 for the Brady Elementary Garden Grant

199-00-5748	Increase Est. Revenue-Grant Revenue	\$ 250.00
199-36-6399.20	Increase Appropriation-Garden Project	\$ 250.00

To amend the 2019-2020 Operating budget as follows:

199-23-6399	Decrease Appropriation-Supplies	\$2,806.01
199-11-6399	Increase Appropriation-Supplies	\$2,806.01

Adopt Certification Unopposed Candidate SMD 2 Mr. Raybion moved to adopt the certification of unopposed candidate for Single Member District 2 for the May 2, 2020 election as presented, seconded by Mr. Booker and the motion carried 7-0.

Order of Cancellation for SMD 2 for May 2, 2020 Election Ms. Locklear moved to accept the Order of Cancellation for Single Member District 2 for the May 2, 2020 General Election and declare the unopposed candidate elected as presented, seconded by Mr. Bierman and the motion carried 7-0.

Adopt Certification Unopposed Candidate SMD 1 Mr. Bierman moved to adopt the certification of unopposed candidate for Single Member District 1 for the May 2, 2020 election as presented, seconded by Mr. Cook and the motion carried 7-0.

Order of Cancellation for SMD 1 for May 2, 2020 Election Mr. Cook moved to accept the Order of Cancellation for Single Member District 1 for the May 2, 2020 Special Election and declare the unopposed candidate elected as presented, seconded by Mr. Raybion and the motion carried 7-0.

Adopt Instructional Materials Allotment & TEKS Certification for 2020-2021 Mr. Bierman moved to adopt the Instructional Materials Allotment & TEKS Certification for the 2020-2021 school year as presented by Dr. Martinez, seconded by Ms. Locklear and the motion carried 7-0.

Adopt Resolution Regarding Wage Payments During Coronavirus Closings Mr. Raybion moved to adopt the resolution regarding wage payments during the coronavirus closings as presented and recommended by Dr. Martinez, seconded by Mr. Booker and the motion carried 7-0.

Accept Revisions to DEC (Local)-Compensations & Benefits-Leaves & Absences Dr. Martinez explained in past years the district gave three local days to the employees each school year. At the beginning of the current year the district changed the number of local days given to each employee to five days. The number of days given is in board policy therefore, the DEC (Local) policy must be changed to reflect the actions of the district. The change must be board approved. Ms. Locklear moved to accept the revisions to DEC (Local) regarding compensations and benefits-leaves and absences as presented and recommended by Dr. Martinez, seconded by Mr. Cook and the motion carried 7-0.

Cast Ballots for Region 15 Board Of Directors Each board member was given an individual ballot to vote for Region 15 board of directors. The ballots will be mailed to Region 15.

DISSUCTION ITEMS

Coronavirus Update Dr. Martinez stated he meets with other superintendents through Region 15 website every day at 9:00 a.m. to discuss the changes during the coronavirus situation. He also meets with the Commissioner of Education every afternoon at 3:00 through internet. Good information is shared and received during these meetings due to the daily changes that are made. Communication is very important, and Dr. Martinez has met with the County Judge, hospital representative and the City Mayor to discuss plans for the community as a whole. Besides the Governor the County Judge and the City Mayor can close a school district completely. The plan is to meet with them on a weekly basis. Campus principals and staff are doing a tremendous job getting instructional information to all students. There are two ways of doing this one being by sending hard copies or two through Google Classroom via the internet. Dr. Martinez also visited with the principals that in the event the students may return to the classroom that a plan is in place for education to resume as smoothly as possible. A question arose as to taking student attendance. Dr. Martinez explained that TEA has assured the districts will not lose funding during this time. There is a formula TEA is using to assure districts receive the correct funding. It is, however, important that documentation is taken on each student that receives educational material. Grades that come in must also be documented. The Governor stressed that the health and safety of the students is most important. Dr. Martinez addressed the question of meals being served to students. He stated the Texas Dept. of Agriculture has allowed the district to apply for summer school meals which enable all children age 18 and below to receive a meal. The parents were notified that meals may also be delivered to the child's home. The Transportation Dept. is delivering the meals daily. The meals were being offered starting Wednesday, March 18 and the number of meals has increased daily. Principals were instructed to split staff in half and alternate the days of being on the campus. The half that is at home will work remotely. This will be monitored, and changes made when necessary. The Transportation and Food Service Dept. are also on split alternating days but will be available to come in to work if called upon.

DISTRICT REPORTS

Monthly Finance The financial report for the month of February is as follows.
Cash \$7,500,180.94 CD & Savings \$5,849,453.44

SUPERINTENDENT REPORT

Correspondence Stacy Rush

Enrollment HS-300 MS-254 BE-495 TOTAL-1,049

Summer Leadership Ins. San Antonio SLI will be June 17-20. Housing opens April 1. Eight rooms will be blocked off. Instructed members to check their calendar to make sure they can attend.

EXECUTIVE SESSION The Board of Trustees went into executive session at 6:34 p.m. after President Michael Probst announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues.

Mr. Probst declared the session open at 7:01 p.m.

RENEW EMPLOYEE CONTRACTS FOR THE 2020-2021 SCHOOL YEAR

Term/Dual Term Mr. Bierman moved to approve the issuance of a term/dual term contract for the 2020-2021 school year as follows per recommendation by Dr. Martinez, seconded by Mr. Cook and the motion carried 7-0.

• ***HS Term Contracts***

Barnett, Brad
Bryant, Sandra Cummings
Cooper, Nancy Lynn
Easterwood, Brandi
Evans, Alyson Nicole

Farmer, George Coleman
Gutierrez, Mary Ann
Hux II, Wayne Anthony
Marshall, Jennifer Jill
McCarver, David Eugene

Morrill, Nathan
Rainey, Erin Brooke
Rushfeldt, Gaylene
Smith, Teresa K

• ***MS Term Contracts***

Blankenship, Mauri
Carrithers, Camille G
Cavness, Brady Michele
Click, Tonya Lou
Crain, Cortnee Raye

Holubec, Lori Ann
Jones, Dana L
Lawrence, Stormy Jo
McKay, Stefanie Dawn
Mitchell, Nicole Mariah

Morrill, Casie Deawn
Sheard, Tammy Lee
Tarr, Jennifer Garza
Tetens, Amy Elizabeth
Thomas, Lorraine French

• ***BE Term Contracts***

Armstrong, Pamela Jean
Baronet, Shana Renee
Bennett, Laura A
Borrego, Angie Nandin
Bridges, Kathryn Malone
Brown, Analara Paige
Cochrum, Kaitlyn Erin

Dossey, Jennifer L
Eckert, Krystal Leigh Dunn
Holdren, Carissa M
Ibarra, Elizabeth
Jacoby, Hannah Marie
Owens, Kendra Linn
Parks, Winona Irene

Prieto, Kayla Youell
Roddie, Sterling Dee
Skiles, Erica Haley
Slatton, Mary Margaret
Valdez, Armandina
Walton, Aimee Nicole
Watson, Heather

• ***HS Dual Term Contracts***

Bernal, Rodrigo

Dodds, Kami Lanae

Regeon, Heath D

• ***MS Dual Term Contracts***

Dockery, Candice Q

Kendall, Tina Kaye

Templeton, Micki M

Probationary to Term

Mr. Cook moved to approve the issuance of a term contract for the 2020-2021 school year per recommendation from Dr. Martinez, seconded by Mr. Booker and the motion carried 7-0.

- ***HS Term Contracts***

Ecton, Angela Renee
Garcia, Dawn Alicia

Linnard, Victoria
Moerbe, Karla Renee

Ross, Carrie Ellaine
Trumble, Brenda Gail

- ***MS Term Contract***

White, Jennifer Jo

- ***BE Term Contract***

Fore, Linda Ann
Harper, LaVonta Jan
Henicke, Jennifer Yvonne

Moore, Virginia Allen
Patti, William J

Tipton, Tracy L
Worrell, Sawndra M

Dual Probationary To Dual Term

Mr. Raybion moved to approve the issuance of a dual term contract for the 2020-2021 school year per recommendation by Dr. Martinez, seconded by Ms. Locklear and the motion carried 7-0.

- ***HS Dual Term Contracts***

Drake, Ashley Jay Nell
Eckert, Michael Charles

Ecton, Kent
Linnard, Brandon J

- ***MS Dual Term Contracts***

Cunningham, Ashley Alysse

Prieto III, Ramon S

Wienecke, Chris Edwin

First Year Probationary

Mr. Cook moved to approve the issuance of a probationary contract for the 2020-2021 school year to Janet A. Moran at the HS Campus per recommendation by Dr. Martinez, seconded by Mr. Bierman and the motion carried 7-0.

First to Second Year Probationary

Mr. Bierman moved to approve the issuance of a probationary contract for the 2020-2021 school year per recommendation by Dr. Martinez, seconded by Mr. Cook and the motion carried 7-0.

- ***HS Probationary Contract***

Villa, Oscar O

- ***BE Probationary Contracts***

Butts, Katye Shea
Lowe, Mary Grace

Naini, Mitra Lynette
Slatton, Jeremy Shaun

Torres, Courtney Michelle

First to Second Year Dual Probationary

Ms. Locklear moved to approve the issuance of a dual probationary contract for the 2020-2021 school year to Brandon Allen Drake at the MS Campus per recommendation by Dr. Martinez, seconded by Mr. Cook and the motion carried 7-0.

Second to Third Mr. Raybion moved to approve the issuance of a probationary contract for the
Year Probationary 2020-2021 school year per recommendation by Dr. Martinez, seconded by Mr. Cook and the motion carried 7-0.

- ***HS Probationary Contract***
Barnett, Carmen
- ***BE Probationary Contract***
McDaniel, Nikki Diane Nagos, Gabrielle Alexis Valdez, Catherine Joann

NEW EMPLOYEE HIRES Ms. Locklear moved to employ with a probationary contract for the 2020-2021 school year per recommendation by Dr. Martinez, seconded by Mr. Booker and the motion carried 7-0 the following.

- ***MS Probationary Contract***
Frederickson, Emily Assistant Band Director
Hahn, Luke Assistant Band Director

ADJOURN Mr. Cook moved that the meeting be adjourned at 7:09 p.m., seconded by Mr. Raybion and the motion carried 7-0.

Board President

Board Secretary